

**Emergency Council Meeting Minutes**  
January 12, 2015 at 4 pm

APPROVED  
Jan 28/15

1. Call to Order 4:07pm
2. Approval of the Agenda  
**MOTION: BIRT the agenda for the January 12, 2015 UMGSA Emergency Council meeting be approved.** Friendly amendment was proposed by Animal Science to include VPE's resignation to the agenda. *Animal Science/ VP Health Sciences (Carried)*
3. Presentation of the Internal Development and Review Sub-Committee (IDRSC) report was done by the sub-committee Chair, Mario. He summarized the mandate given to the subcommittee at the November 13, 2014 emergency council meeting which was to investigate an interpersonal conflict within the UMGSA executive and provide recommendation to council. The conclusions in their report stated that:
  - i. *All of the members involved in the conflict have areas of opportunity that must be addressed. There have been some reported flaws in the performance of the President, VPA and VPME; however, their faults do not represent a major concern to the student body or to the overall working environment of the Executive team.*
  - ii. *The performance of Faizan Khan as a VPE has not been found satisfactory by the IDRSC.*
  - iii. *Based on the IDRSC findings, the performance of Faizan Khan as a core member of the UMGSA Executive team is unacceptable and is no longer contributing to an efficient or effective working environment.*
  - iv. *The Vice President External, Faizan Khan, has committed a direct and deliberate violation of the bylaws as stated in the Executive Policy Manual section 4.1 and 4.m*
  - v. *Regardless of any ongoing or past interpersonal conflict, 2) and 3) represent a major concern to the student body (III. Conclusions).*

The subcommittee chair stated that several documents were requested from the UMGSA executives which were used for evaluation. These documents included peer review, attendance sheets and other supporting documents. For full disclosure, he said that single comments were not treated with much credence. Only comments that were repeated across several people were included. The VPE's overall score was below what is considered acceptable. In the documents reviewed, the VPE's absence from one of the executive meetings was explained as being a

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“protest to difficulties in communication”. The IDRSC does not find this to be a valid reason for intentional absenteeism and displays a lack of interest and an unwillingness to work with others. Also, we found that the President should’ve been more concerned about this situation. Since the executive meetings are the nucleus of the UMGSA activities, any disruption should have sent more of a red flag to the President and perhaps measure should have been taken earlier to more significantly address this situation.

The council member from Animal Science stated that he appreciates the work of the subcommittee but was not happy with the way things were handled. He would have preferred that the evaluation and correspondence be conducted in a more confidential way. The VP Internal also appreciate the job of the subcommittee and read from the bylaws what the job description of the subcommittee was meant to be (fact-finding). Mario, the subcommittee chair responded that the IDRSC work was based on the motion passed at the November 13, 2014 council meeting. The Council Chair stated that the recommendations and any motion contained in the report is not a stamp of what council should do. All the motions should be considered as a recommendation but the council can decide either to adopt all, some or none of those recommendations. The VP Internal was of the opinion that any decision council takes must adhere to the bylaws. He said that there is a possibility of law suit if due process is not followed.

English and Film theatre wanted to know if the council can request that the IDRSC change the “motion” in their report to “recommendation”. The council chair replied in the affirmative

**BIRT the IDRSC change the report to reflect a recommendation rather than a “motion”**  
*English and Film Theatre/Native studies (Carried)*

4. Resignation letter was received from VP External and he requested that it should be circulated to all Council members. The VP Internal said that although he is not happy with how things have transpired, if the resignation later is accepted as it is; the VP External has the right to sue UMGSA. He added that it will be in the best interest of the association to ask that the VP External include the statement that he relinquishes his right to sue UMGSA. The subcommittee chair moved a motion to amend with adding that the VP External relinquish the right to try or sue the UMGSA- Mario/ Psychology. Karolyn and Animal Science asked if the motion is in order because there is no motion on the ground so nothing can be amended. The Chair rules it out of order and stated that the council needs to decide on what to do with the resignation letter.

**BIRT the UMGSA accepts the resignation of the VP External. *Peace and conflict / Environment and geography. (Defeated)*** UMGSA President wants her abstention noted.

Education –ad hoc mentioned that accepting the resignation does not infer that the council considers all the information contained in the resignation as fact.

5. Discussion and voting on Report's Recommendations

The chair requested for discussion on the recommendations presented in the report. The motions presented in the report cannot be adopted as motions but as recommendations. The first recommendation is to request the VP External's resignation.

**BIRT the UMGSA council adopt the recommendation to request the resignation of VPE with a letter stating that he relinquish the right to sue the UMGSA by Jan 19<sup>th</sup>, 2015.**

*MOVER/SECONDER (Carried) Abstentions noted: VP Internal, President, Animal Science, Electrical and Computer Engineering)*

The chair stated that with the passing of the motion, the recommendation from the report can now be seen as a motion coming from council.

**BIRT the council requests the resignation of VPE with a letter stating that he relinquishes the right to sue the UMGSA no later than January 19<sup>th</sup>, 2015. *Geological Science / Peace and Conflict Studies***

**Amendment to the motion to change the due date of the resignation letter to Friday, January 16, 2015 *Psychology / Environmental and Geography (Carried)***

The motion as amended now reads:

**BIRT the council requests the resignation of VPE with a letter stating that he relinquishes the right to sue the UMGSA by Jan 16, 2015. (Carried) Abstentions noted are VPI, Animal Science, Electrical and Computer Engineering, Social work, UMGSA President and Education ad-hoc)**

Education ad-hoc asked if there is a defense for the justification of changing the date and also, what happens to the motion if the VP External refuses to sign or submit another resignation letter? The chair responded that the motion is a request and the VP External is not obligated to comply. If there is no compliance, the Council can then decide the next course of action which may be impeachment or even nothing. The VP Internal spoke against the motion stating that the council had initially declined the VP External's resignation and if the new request is warranted from the evidence presented. The VP Internal wanted to know if this is the direction the council should take according to proper procedure. The Chair replied that his interest is not in the decision council makes but his job is to ensure that the process leading to such decision is proper. The VP Health Sciences spoke in favour of the motion and Animal Science spoke against it.

The next recommendation in the report requests that the executive team should recommend a strategy to replace the VPE position. The chair mentioned that the recommendation is quite out of order because the VP External position is not currently vacant. However, a motion can be

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made pending the receipt of the resignation.

**BIRT the executive be given the responsibility of investigating the replacement of VPE duties pending the receipt of resignation.** Peace and Conflict/Native Studies (Carried) Noted abstentions VPI and Education ad-hoc.

Discussions were held on if payment should be frozen if no resignation letter is received. Native Studies recommended paying the VP External until the council actually decides to start an impeachment process.

Biomedical Engineering (Mario), who is the subcommittee chair requested if the executives can respond to some of the accusation from the VP External's resignation letter. The President replied that although the VP External is not present to counter her statements, she will like to address the issues about the Canadian Federation of Students (CFS) and budget cuts campaign. She mentioned that the CFS has been taking the lead on the budgets cuts initiative and she suggested to the VPE to become more active in chairing a meeting with the intent of taking some of the power away from CFS. The VPE's quotation about the amount of money for support is about the \$1000 being allocated for the campaigns which will be used only when fit.

Mario stated that the VPE in his letter said that the IDRSC has fabricated accusation towards him. The subcommittee chair emphasized that they took the VPE's comments as seriously as everyone else's. They looked into everything they could in order to arrive at a decision that is as fair as possible. The president wanted to know what happens next and the Chair replied that for now, the VPE is still as member of the executive because the resignation letter was not accepted and another one have not been received. Native studies and Peace and Conflict studies suggested waiting till the next council meeting to discuss what next.

## 6. Adjournment

MOTION: BIRT the UMGSA Emergency Council meeting be adjourned at 6:48pm.

*Peace and Conflict / Biomedical Engineering*

*Carried.*

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<i>Position/Department</i>	<i>Name</i>	<i>Signature</i>
President	Laura Rempel	Present
VP Internal	Valery Agbor	Present
VP Academic	Kristjan Mann	Regrets
VP External	Faizan Khan	Resigned (not accepted)
VP Marketing & Events	Beibei Lu	Present
VP Health Science	Melissa Rabb	Present
Exec-At-Large (Non-voting)	E. RoTimi Ojo	Present
Senator	Chido Uchime	Regrets
Senator	Diba Vafabakhsh	Regrets
Senator	Richard From	Present
Council Chairperson (Non-voting)	E. RoTimi Ojo	Present
Office Manager (Non-voting)	Ruth Prokesch	Present
<i>Agric &amp; Food Science</i>		
Agribusiness & Agric. Economics	Clement Adomah	Absent
Animal Science	Elnaz Azad (Co-Councilors) Gustavo Mejicanos	Gustavo Present
Biosystems Engineering	Missed four meetings	No Rep
Entomology	Andres Fabian Herrera	Present
Food Science	Xinyang (Sheyna) Sun	Present LE5:25
Human Nutritional Sciences	Lena Hong	Present
Plant Science	Cassandra Tkachuk Gagandip Sidhu (Co-councilors)	Both Present
Soil Science	Nicholson Jeke	Present
<i>Architecture</i>		

Architecture	David Anderson(Co-Council) Julia Evancio	Both Present
City Planning	Evan Allan (Co-Councilors) Andrew Macauley	Absent
Interior Design	Stephanie Prouse	Present
Landscape Architecture	Meaghan Pauls	Present
<i>Arts</i>		
Anthropology	Anu Lotay	Absent
Economics	Dennis K. Nasfoah	Absent
English, Film & Theatre	Karalyn Dokurno (Co-Councilors) Katelyn Dykstra Dykerman	Both Present
History	Nicole Courier	Present AL4:15
Linguistics	Hai Tran	Present
Native Studies	Joseph Dipple	Present
Political Studies and Public Administration	Missed three meetings	No Rep
Psychology	Yunqiao Wang (Co-Council) Hayley Chartrand	Present
Sociology	Craig Adolphe (Co-Council) Matthew Sanscartier	Regrets
<i>Management</i>		
Management – PhD and MSc	Ji Zhou	Present
Management – MBA	Amanda Gebhardt	Absent
<i>Education</i>		
Education – PhD – Ad hoc	Mehdi Rahimian	Present

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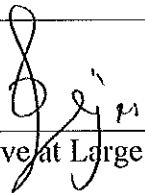
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<b>Engineering</b>		
Civil Engineering	Sam Esfandianpour	Present
Electrical & Computer Engineering	Ahmad Byagowi (co-councilors) Hamid Reza Nasrinpour	Hamid Present
Mechanical & Manufacturing Eng.	Masoud Nasiri Sarvi	Present
<b>Environment, Earth &amp; Resources</b>		
Environment & Geography	Darcy McDougall	Present
Geological Sciences	Olivier Gagne Proxy: Halya Petzold	Proxy Present
Natural Resources Institute	Jody Daniel	Absent
<b>Graduate Studies</b>		
Applied Health Sciences	Navjot Pachu Scott Kehler	Absent
Biomedical Engineering	Mario Solis Nepote	Present
Peace and Conflict Studies	Brett Mallon (Co-Councilors) Shorsh Palani	Brett Present
<b>Human Ecology</b>		
Family Social Sciences	Missed four meeting	No Rep
Kinesiology & Recreation Mgmt.		
Kinesiology & Recreation Mgmt.	Travis Hrubeniuk Ramesh Dutta	Absent
Nursing		
Nursing	Alexa Barrett	Present LE5:15
Science		

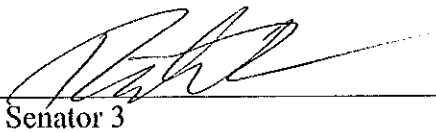
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Biological Sciences	Michael Gaudry	Present
Chemistry	Joey Lussier	Regrets
Microbiology	Mac Kohlmeier	Absent
Physics & Astronomy	Mohammad Hussein	Absent
Statistics	Missed Four Meetings	No Rep
Social Work		
Social Work	Kaladhar Battepati	Present AL4:25
UMSU (Non-Voting)		
President or Designate	Christian Pierce	Not Invited
CUPE 3909 (Non-Voting)		
President or Designate	Jen Black	Not Invited
FGS Rep (Non-Voting)		
Dean or Designate	Jay Doering	Not Invited
Student Life (Non-Voting)		
Office of Student Life	Cora Dupuis	Not Invited
Guests		
Kendra Magnus-Johnston	IDRSC member	Present

  
Executive at Large

Feb 25, 2015  
Date

  
Senator 3

Feb 25, 2015  
Date